# Arizona Ready K-20 Funding Taskforce

### **Taskforce Guiding Principles**

### **College and Career Readiness**

 Schools should drive improved student achievement and academic growth so that by 2020 more than 93% of Arizona students graduate from high school college and career ready

### **Efficiency**

2. The state should structure its budget and the school finance system to utilize its resources most efficiently and to drive action at the local level that improves student achievement

### **Flexibility**

3. Local flexibility with funding and with regulatory requirements should be based on local performance

#### **Local Innovation**

4. That state should move toward a school finance system that can be updated easily and allows for innovation at the local level

## Areas Discussed In-Depth with Funding Work Group

- 1. Increasing Flexibility for High Performing LEAs
- 2. Increasing Supports for Struggling Schools
- 3. Calculating and Implementing Performance Funding
- 4. Broadening the Factors Used for the A-F School Accountability Labels

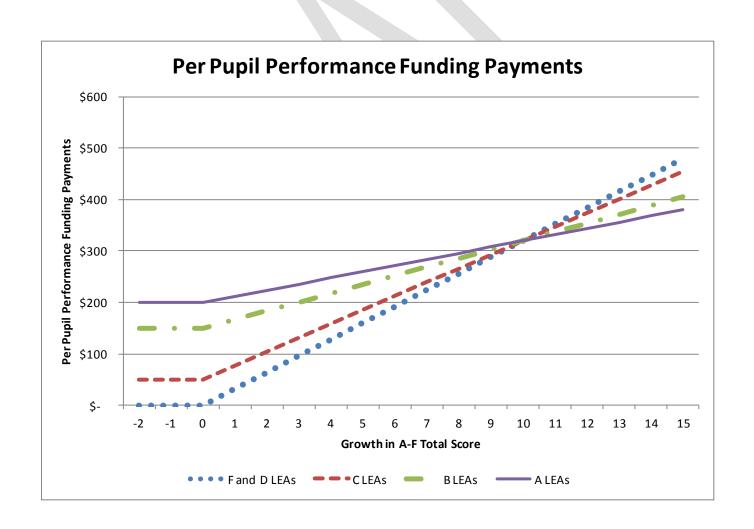
## **Proposed Performance Funding Framework**

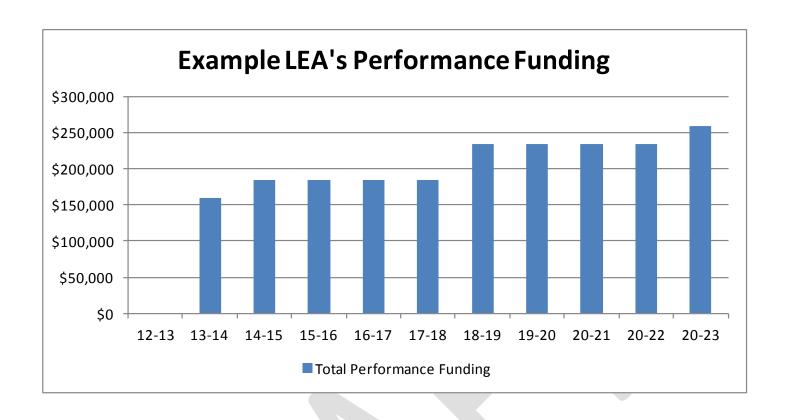
### **Recommendations**

- 1. Provide graduated achievement payments to A, B, and C LEAs
- 2. Provide growth payments to LEAs who move above their highest previous score on the 200 point scale used for the A-F calculations
  - a. The smallest growth payments should go to A LEAs
  - b. The largest growth payments should go to D and F LEAs

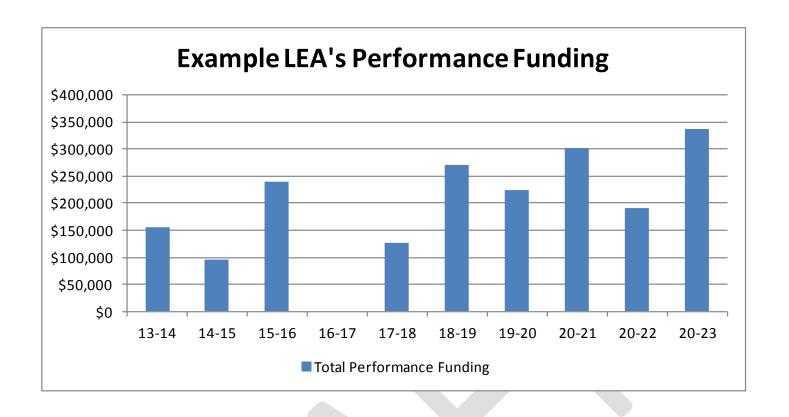
### **Example LEA Performance Funding Framework**

| Payment Type             | F LEA |    | DL | EAs | S  | C LEA |    | ВL | EA  | A LE | ĒΑ  |
|--------------------------|-------|----|----|-----|----|-------|----|----|-----|------|-----|
| Per Point Growth Payment | \$    | 32 | \$ |     | 32 | \$    | 27 | \$ | 17  | \$   | 12  |
| Achievement Payment      | \$    | -  | \$ |     | -  | \$    | 50 | \$ | 150 | \$   | 200 |





| 1           |       |              |                     |                 |                       |                   |  |  |
|-------------|-------|--------------|---------------------|-----------------|-----------------------|-------------------|--|--|
| Example LEA |       |              |                     |                 |                       |                   |  |  |
|             |       |              |                     | Growth in Score |                       |                   |  |  |
|             |       |              |                     | From Highest    | Per Pupil Performance | Total Performance |  |  |
| School Year | ADM   | School Grade | <b>Total Points</b> | Previous Score  | Funding               | Funding           |  |  |
| 12-13       | 1,000 | D            | 90                  |                 |                       |                   |  |  |
| 13-14       | 1,000 | D            | 95                  | 5               | \$ 160                | \$ 160,000        |  |  |
| 14-15       | 1,000 | С            | 100                 | 5               | \$ 185                | \$ 185,000        |  |  |
| 15-16       | 1,000 | С            | 105                 | 5               | \$ 185                | \$ 185,000        |  |  |
| 16-17       | 1,000 | С            | 110                 | 5               | \$ 185                | \$ 185,000        |  |  |
| 17-18       | 1,000 | С            | 115                 | 5               | \$ 185                | \$ 185,000        |  |  |
| 18-19       | 1,000 | В            | 120                 | 5               | \$ 235                | \$ 235,000        |  |  |
| 19-20       | 1,000 | В            | 125                 | 5               | \$ 235                | \$ 235,000        |  |  |
| 20-21       | 1,000 | В            | 130                 | 5               | \$ 235                | \$ 235,000        |  |  |
| 20-22       | 1,000 | В            | 135                 | 5               | \$ 235                | \$ 235,000        |  |  |
| 20-23       | 1,000 | Α            | 140                 | 5               | \$ 260                | \$ 260,000        |  |  |



| Example LEA |       |              |                     |                 |                       |                   |  |  |
|-------------|-------|--------------|---------------------|-----------------|-----------------------|-------------------|--|--|
|             |       |              |                     | Growth in Score |                       |                   |  |  |
|             |       |              |                     | From Highest    | Per Pupil Performance | Total Performance |  |  |
| School Year | ADM   | School Grade | <b>Total Points</b> | Previous Score  | Funding               | Funding           |  |  |
| 12-13       | 925   | D            | 90                  |                 |                       |                   |  |  |
| 13-14       | 975   | D            | 95                  | 5               | \$ 160                | \$ 156,000        |  |  |
| 14-15       | 1,000 | D            | 98                  | 3               | \$ 96                 | \$ 96,000         |  |  |
| 15-16       | 1,005 | С            | 105                 | 7               | \$ 239                | \$ 240,195        |  |  |
| 16-17       | 950   | D            | 98                  | -7              | \$ -                  | \$ -              |  |  |
| 17-18       | 975   | С            | 108                 | 3               | \$ 131                | \$ 127,725        |  |  |
| 18-19       | 1,020 | С            | 116                 | 8               | \$ 266                | \$ 271,320        |  |  |
| 19-20       | 1,030 | В            | 120                 | 4               | \$ 218                | \$ 224,540        |  |  |
| 20-21       | 1,050 | В            | 128                 | 8               | \$ 286                | \$ 300,300        |  |  |
| 20-22       | 1,040 | В            | 130                 | 2               | \$ 184                | \$ 191,360        |  |  |
| 20-23       | 1,055 | Α            | 140                 | 10              | \$ 320                | \$ 337,600        |  |  |

## **Performance Funding Implementation**

### **Recommendations**

- Performance funding should not be paid for through the elimination of specific components of the school funding formula like the Teacher Experience Index
- 2. Performance funding should be paid for with a combination of new dollars and dollars reallocated from base funding
  - a. A greater proportion of performance funding should come from new dollars than reallocated dollars
  - b. Reallocated dollars should come from a percentage decrease on an LEA's total base funding
- 3. Performance funding should grow over time to a certain percentage (probably 5%) of total formula funding

| Example % of School Formula Funding Allocated to |   |       |       |  |  |  |  |  |
|--|---|-------|-------|--|--|--|--|--|
| Performance Funding                              |   |       |       |  |  |  |  |  |
| School Year                                      | School Year New Funds Reallocated Funds Total |       |       |  |  |  |  |  |
| 13-14  | 0.67%   | 0.33% | 1.00% |  |  |  |  |  |
| 14-15  | 1.00%   | 0.50% | 1.50% |  |  |  |  |  |
| 15-16  | 2.00%   | 1.00% | 3.00% |  |  |  |  |  |
| 16-17  | 2.67%   | 1.33% | 4.00% |  |  |  |  |  |
| 17-18  | 3.33%   | 1.67% | 5.00% |  |  |  |  |  |

| Example Dollars Allocated to Performance Funding |           |             |    |                   |                |  |  |  |
|--|-----------|-------------|----|-------------------|----------------|--|--|--|
| School Year                                      | New Funds |             |    | Reallocated Funds | Total          |  |  |  |
| 13-14  | \$        | 37,184,100  | \$ | 18,592,100        | \$ 55,776,200  |  |  |  |
| 14-15  | \$        | 55,776,200  | \$ | 27,888,100        | \$ 83,664,300  |  |  |  |
| 15-16  | \$        | 111,552,400 | \$ | 55,776,200        | \$ 167,328,600 |  |  |  |
| 16-17  | \$        | 148,736,200 | \$ | 74,368,100        | \$ 223,104,300 |  |  |  |
| 17-18  | \$        | 185,920,700 | \$ | 92,960,300        | \$ 278,881,000 |  |  |  |

